

Fleming Reinsurance Ltd.

Financial Condition Report (“FCR”)

For the twelve-month (12) period ended December 31, 2024

As submitted to the Bermuda Monetary Authority on May 30, 2025

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I Executive Summary

Fleming Reinsurance Ltd., a Bermuda limited liability company incorporated on March 6, 2015, and licensed as a Class 3 insurance company on May 21, 2015, under the Insurance Act 1978 and its related regulations, each as amended (Insurance Act). Historically, the Company was used to write P&C insurance coverage primarily for related party subsidiaries of Fleming Corp.

The FCR has been prepared in accordance with the Bermuda Monetary Authority's ("BMA") requirements of the Insurance (Public Disclosure) Rules 2015. It covers the Business and Performance of Fleming Reinsurance Ltd. (the "Company" or "FRL") and its Governance Structure, Risk Profile, Solvency Valuation and Capital Management.

In December 2018, the Company updated its license from Class 3 to Class 3A. Led by industry veteran Eric Haller, Fleming Re provides finality and liquidity solutions to insurance companies in the middle market, and targets long tail, low volatility lines including workers compensation, general liability, auto, and other opportunistic lines where liabilities are also quantifiable and limited.

Founded by private equity sponsor Fleming Corp, Fleming Re is building a permanent carrier in the P&C runoff space with institutional co-investors seeking attractive risk-adjusted returns with reinsurance industry exposure.

On May 5, 2022, Fleming raised capital with Altamont Capital Partners, which provides the Company with a significant amount of capital that will be used to facilitate acquisition of liabilities and further develop infrastructure.

The principal risks that are managed are Financial Risk, Insurance Risk, Legal/Litigation Risk, Operational Risk (including Cyber Risk), Reputational Risk, and Strategic Risk through investment and the past underwriting activities of the Group's regulated subsidiaries. These risks are controlled through the application of a Risk Management framework. The policies, procedures, and internal controls we have in place assist Fleming Re in assessing, managing, and controlling these exposures. The executives of the Company are actively involved in the operations and monitor results carefully.

Capital Management

As of December 31, 2024, Fleming Re’s regulatory capital requirements were assessed, under the BSCR-3B capital model, as follows:

	2024
Group Eligible Capital	\$35,068,000
Minimum Margin Solvency	\$10,112,000
Enhanced Capital Requirement	\$20,529,000
Bermuda Solvency Capital Requirement	171%

The Company’s shareholder contributed \$47.3 million which has been issued as Common stock and contributed surplus to Fleming Holdings (Blocker) LLC.

For further details on the Company’s Capital and Solvency Requirements please see section 5.

I.1 Name of Insurer

Fleming Reinsurance Ltd. (the “Company” or “Fleming Re”)

I.2 Regulatory Supervisor

Insurance Supervisor
Bermuda Monetary Authority BMA House 43 Victoria Street, Hamilton Bermuda (441) 295 5278

I.3 Approved Auditor

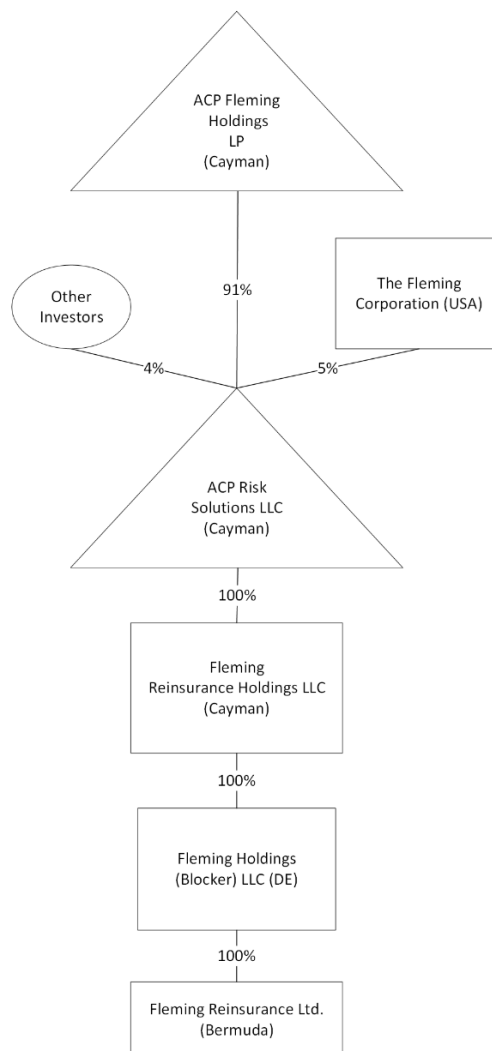
GAAP Reporting
EY Bermuda Ltd. 3 Bermudiana Road Hamilton, HM 08 Bermuda +1 441 295 7000

I.4 Ownership Details

On May 5, 2022, there was a restructuring and recapitalization of the Company. Fleming Holdings (Blocker) LLC (Delaware), a company that is 100% owned by Fleming Holdings LLC (Cayman), which is majority-owned by Fleming Corp and ACP Insurance Management, LLC (Cayman), acquired 100% ownership of the Company, previously held by Fleming Re Holdings LLC (Delaware). Fleming Holdings (Blocker) LLC (Delaware) acquired the authorized and issued share capital of US\$120,000 consisting of 120,000 common shares of par value US\$1.00 each for a total consideration equal to the net book value of the Company prior to the share transfer.

Group Structure

Figure 1 – Corporate Structure



I.5 Insurance business written by business segment

The Company, consisting of one segment, is a specialty carrier that acquires legacy portfolios and books of business within the mid-market property and casualty insurance sector. The Company focuses on retrospective coverages for longer duration P&C lines of business within the U.S. and international markets. In 2023, the Company primarily assumed business where risks originated from the U.S. The lines of business the Company is focused on are legacy P&C liabilities, primarily lines with longer tails.

The Company's strategy is to reinsure or acquire companies or reserve portfolios in the legacy or runoff property & casualty insurance and reinsurance market. The Company also seeks to provide insurance solutions for uninsured exposures that are consistent with its business plan (e.g., self-insured retentions involving prior policy periods). The Company's primary focus is to develop long-term strategic partnerships through recurring legacy transactions but also provides traditional legacy solutions.

I.6 Performance from underwriting activity

The table below shows underwriting activity for the year ended December 31, 2023.

	2024
Earned Premiums, net of reinsurance	\$Nil
Net losses and loss expenses	\$(6,397,825)
Change in deferred gain on reinsurance contracts	\$256,175
Acquisition Costs	\$(34,088)
Net underwriting loss	\$(2,817,871)

I.7 Performance from investment activity

For 2024, the Company was holding cash deposits, investments and funds withheld assets. Our investment portfolio consists of highly rated US Treasury, US Agency, Mortgage Backed, Asset Backed, and Corporate Debt securities. The effective duration of investments is 3.94 years with an effective yield of 5.11%. Our 'funds withheld receivable' is structured with a stated crediting rate and does not have any exposure to any underlying investments.

	Market Value
Cash and cash equivalents	\$5,166,422
Investments	\$76,327,665
Funds withheld	\$3,721,127
Total	\$85,215,214

I.8 Material Income and Expense

During 2024 Fleming Re's main revenue source was Underwriting Activity as shown in section 1.7. Additional income was generated from investment income of \$3,511,610. The main components of this were:

	2024
Investment income: fixed income portfolio	\$1,004,018
Investment income: fund withheld balances	\$37,100
Investment income: cash and other	\$2,345,046
Realized gains from investments	\$125,446
Total investment income	\$3,511,610

Fleming Re's most significant expenses are related to the G&A expenses of \$5,342,307 for the Company.

I.10 Any other material information

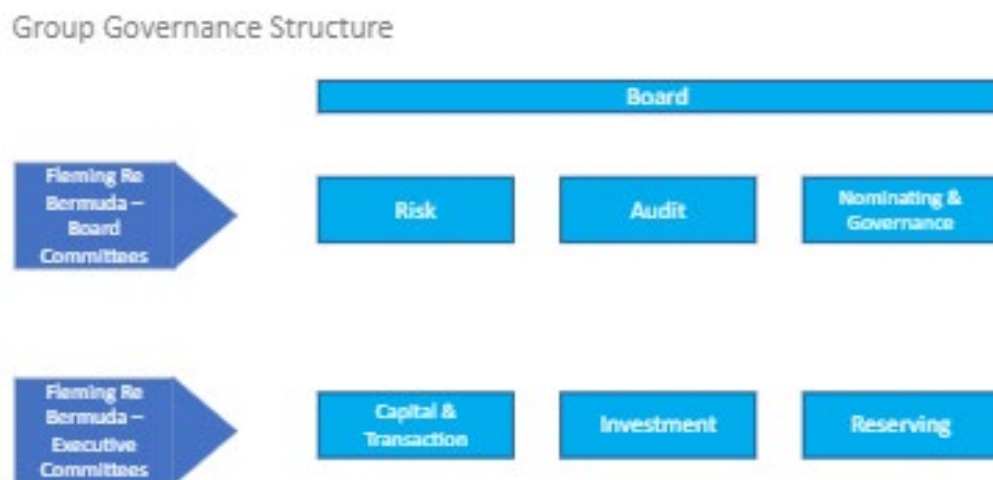
Not applicable

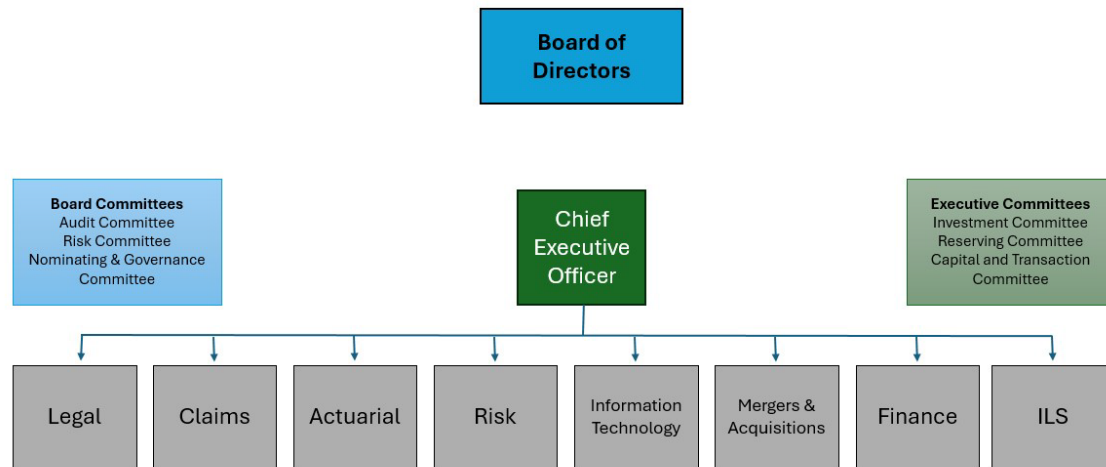
2. Governance Structure

Governance of the Company relies on four cornerstones:

- 1) A Corporate Governance Framework, aligned with the Company's strategic objectives, providing oversight by the Board, clear ownership and accountability for risks, appropriate independence to various risk stakeholders as well as clear escalation and reporting channels.
- 2) An ERM Framework which is our reference includes a defined Risk Appetite framework. For each risk, limits and operational checkpoints as well as functional identification, measurement, mitigation and monitoring processes are documented. This ERM Framework also explains the roles and responsibilities of stakeholders holding the functions as defined within the Governance Framework.
- 3) An Internal Control Framework, defining the processes required to manage the Company in accordance with its Governance and Risk Management frameworks.
- 4) A Group Risk Register combining operational and risk management processes to deliver descriptive analysis of all material risks threatening at least one of the Company's strategic objectives.

Figure 2 - Group Governance Structure





2.1 Board and Senior Executives

2.1.1. Board and Senior Executive Structure, role, responsibilities, and segregation of responsibilities

The Board of Directors (the “Board”) and management are committed to good governance. The Board’s role is to exercise oversight in relation to the organization and is set out in our Byelaws. These set out the roles and responsibilities of the Board. We believe the Company has a strong governance framework which we will continue to evaluate and reassess.

The Key components are set forth in the following documents:

- 1) Our Byelaws
- 2) Board Terms of Reference
- 3) Corporate Governance Framework
- 4) Risk Management Framework
- 5) Code of Conduct
- 6) Committee Charters

The Board meets on a Quarterly basis and currently consist of five members. The Directors of the Company's Board are listed as follows:

Name	Experience
Stephen Minor	20+ years
Eric Haller	20+ years
Martin Dolan	35+ years
Gerald Haase	20+ years
Scott Millimet	40 + years

The Board of Directors has delegated its authority to committees as shown in the Group Governance Structure and each committee has its own Charter.

2.2 Renumeration Policy

The Nominating & Governance Committee has the delegated authority of the Board as set out in the Terms of Reference including responsibility for overseeing, on behalf of the Board, the compensation of the Board of the Company. Including setting goals and objectives for senior executives and evaluating performance with respect to such goals and objectives. The Company's CEO and, where the employee is of an executive level, the board of Fleming Holdings LLC, is responsible for setting the compensation of employees of the Company.

2.3 Pension and Early Retirement Schemes

The Company's CEO and, where the employee is of an 'executive' level of seniority, the board of Fleming Reinsurance Holdings LLC is responsible for approving all remuneration benefits and follows guidelines set out in the Employee Handbook. Fleming Re has both a registered and non-registered pension plan with BF&M.

2.4 Shareholder Controllers, Persons who Exercise Significant Influence, the Board, or Senior Executive Material Transactions

Altamont Capital Partners are the majority shareholder in the Company. Representatives from shareholders sit on the Board of ACP Risk Solutions LLC, but not on the Board of the Company.

2.5 Fitness and Proprietary Requirements

2.5.1 Fit and Proper Process in assessing the Board and Senior Executive

The Company appoints members of the Board based on the individual's expertise, work experience and professional judgment. The Board of Directors Term of Reference provides guidance for appointments to the Board. Fleming Re has developed and adopted this set of governance guidelines to promote the effective functioning of the Board and set forth a common set of expectations for how the Board should perform its functions.

The Board and Senior Management have considerable experience in Underwriting, Finance, Reinsurance, Actuarial, and Claims across various jurisdictions. They provide valued oversight and input to the operations and risk management of the Company. Because directors play such a vital role in the Company, their recruitment demands a correspondingly systematic and professional approach. The Board's objective is to have a number and mix of directors to ensure that there is an appropriate level of experience, knowledge, skills, and expertise commensurate with the nature, scale, and complexity of the Company's business.

The Board works with Management to ensure that key roles within the organization are filled by employees who are demonstrably qualified for their role. Employees go through several checks and balances to ensure the Board makes informed decisions about the suitability of a potential staff member.

Stephen Minor—Executive Director

Stephen is the founder of Fleming Corp., an independent private equity sponsor focused on financial institutions, utilities, and tactical opportunities in long term asset classes where permanent capital affords an advantage. Previously, he was a Principal at Torch Hill Investment Partners, a Washington DC-based private equity fund. Prior to Torch Hill, Stephen worked for Deutsche Bank in NY in the securitization and debt products group. He has served as a director on the boards of All Coast, UniGas, Artel, Fleming Re, and Fleming Properties. Stephen attended the US Naval Academy, graduated from Vanderbilt University, and received an MBA from Georgetown.

Eric Haller – Director and CEO

Eric has over 20 years of senior industry experience at international insurers. Prior to Fleming Re, Eric was the CFO & CRO of Safe Harbor Re, a Bermuda-based long-term reinsurer providing runoff solutions and reinsurance to the life and annuity market. Eric has been responsible for overseeing all aspects of corporate reinsurers, including business development, underwriting, treasury, accounting, tax, risk, and regulatory compliance functions. He also developed and executed strategic operating decisions across entire organizations. Prior to joining Safe Harbor Re, Eric led the North American M&A team at Randall & Quilter (AIM: RQIH). Prior to R&Q, he headed the Strategic Planning Group at Athene, the Apollo backed reinsurer and worked at XL Capital in their Investment Management Group and began his career with Deloitte & Touché.

Martin Dolan – Independent Director

Martin has been a senior insurance banker for over 28 years and has worked globally, including in Europe, the UK, Bermuda, and the US. He has served at Lloyds of London, Equitas, AIG and various other regulators which include the State of Wisconsin. His current position is at Dolan & Company, where he is the senior principal.

Gerald Haase

Gerald is a Fellow of the Casualty Actuarial Society with broad executive experience leading both public and private companies. He previously served as the Group COO of Catalina Holdings and CEO of its various

subsidiary companies, as well as the COO of CNA Financial. Gerald obtained his bachelor's degree from the University of Iowa and an Executive MBA from NYU Stern School of Business.

Scott Millimet (*appointed January 15, 2025*)

Scott is the founder and the current President of Institutional Client Management that outsources CIO function to numerous early stage and established insurers ranging from Property and Catastrophe, (P&C) to Casualty and Long-Term Care. He has 35+ years of extensive experience in multi-sector fixed income asset management in the United States and other countries.

Other Senior Executives:

Chief Actuarial Officer - Louis Gariépy

Mr. Gariépy has more than thirty years of actuarial and insurance industry experience. Mr. Gariépy is a former Chief Actuary at Chubb Bermuda (formerly ACE Bermuda), Chief Risk Officer at Chubb Tempest Re (formerly ACE Tempest Re) and a former Chief Actuary - Reserving for Liberty Mutual – Commercial division. Mr. Gariépy also held various roles with the Equator Re (QBE), Zurich Group, RLI Insurance and the Wyatt Company (now part of Willis Towers Watson). Most recently, Mr. Gariépy was Chief Actuary of Premia Re Bermuda prior to joining Fleming Reinsurance in March 2022. Mr. Gariépy holds a B.S. in Actuarial Science from Laval University and an MBA from the Edinburgh Business School, Heriot-Watt University. Mr. Gariépy is also a Fellow of the Casualty Actuarial Society and the Canadian Institute of Actuaries and a member of the American Academy of Actuaries.

Mike Garceau – Chief Financial/Operations Officer

Mike joined Fleming in July 2024 as an experienced executive and entrepreneur with over thirty years of industry experience. He founded the Garceau Agency, supported by Goosehead Insurance, to provide high-quality affordable insurance for the Connecticut and Massachusetts areas. Before that, he founded Apogee Properties, a start-up company with extensive and diverse commercial and residential real-estate portfolios. Mike was the chief operating officer of Blackboard Insurance (previously Hamilton USA) for four years, having previously worked for AIG, XL Capital and Zurich.

Chief Technology Officer – Benjamin Bomhoff, Jr

Information Technology leader with twenty-three years of experience as a senior technology leader and over 40 years in a variety of IT positions in the insurance industry.

Chief Claims Officer – Mark Aussicker

Mark has significant claim and risk management experience working on behalf of insurance carriers, managing general agents and third-party administrators.

Head of M&A – Daniel Linden

Certified Public Accountant and Chartered Financial Analyst with considerable experience with multinational clients in a broad spectrum of industries.

Chief Risk Officer – Pierre Samson, FCAS

Actuary with over thirty years of experience in the Bermuda market, in the fields of Risk Management, Actuarial (Reserving) and Underwriting.

Chief Accounting Officer – Neil Anderson

Chartered Accountant with thirty years' experience in public practice and the reinsurance industry in Bermuda.

The Nominating & Governance Committee has reviewed the independence of each of our directors and deems Mr. Haase and Mr. Millimet to be independent Board members.

2.6 Risk Management and Solvency Self-Assessment

2.6.1 Risk Management Process & Procedures to Identify, Measure, Manage and Report on Risk Exposures

Fleming Re views risk management as a key component of its business activities. Risk management processes and procedures are managed at Board level in conjunction with Senior Management. The goal of the Company's risk management framework is to ensure that every effort is made to manage risk appropriately in order to maximize potential opportunities and minimize the adverse effects of risk.

The objectives of the risk management policy in Fleming Re may be summarised as follows:

- 1) To confirm and communicate Fleming Re's commitment to risk management as well as to assist in achieving its strategic and operational goals and objectives.
- 2) To formalise and communicate a consistent approach to managing risk for all Fleming Re's activities and to establish a common reporting protocol aligned to group reporting.
- 3) To ensure that all significant risks to Fleming Re are identified, assessed managed and reported to the risk committee as well as the relevant group board committees where necessary.
- 4) To assign accountability to all staff for the management of risks within their areas of control.
- 5) To provide a commitment to staff that risk management is a core management capability.

Fleming Re's Risk Committee is responsible for risk management processes and procedures. The role of the Committee is to encourage and safeguard the highest standards of integrity in the risk management framework, processes and monitoring, having regard to laws and regulations applicable to the Group and the requirements of the BMA.

The Risk Committee is listed as follows:

Name	Position
Gerald Haase	Independent Director
Martin Dolan	Independent Director
Scott Millimet	Independent Director
Stephen Minor	Executive Director
Eric Haller	CEO and Executive Director – Chair of Risk Committee

The Risk Committee convenes quarterly and reports to the Board. The Risk Committee, consisting of five members, is responsible for setting risk limits, monitoring and enforcing compliance with risk limits, and setting the risk management policies and procedures of the Company. The Risk Committee is responsible for performing ongoing oversight and monitoring compliance for the material risks of the Company.

- Ensure that the company has an effective risk management framework in place that is proportionate to the nature, scale, and complexity of the risks inherent in the business. This should be reviewed at least annually and should cover risk identification, measurement, response, and monitoring.
- Provide oversight and advice to the Board on the current risk exposures of the company and future risk strategy.
- Provide advice to the Board on Key Risk Indicators, including risk appetite and risk tolerance.
- Provide advice to the Board on all company policies relating to risk management.
- Provide advice to the Board on the management of internal capital modeling.

2.6.2 Risk Management Strategy

It is critical that the Company implements appropriate risk tolerance levels in order to balance asset acquisition against liability assumption. The Company applies risk charges to all aspects of its operations in accordance with generally accepted actuarial standards.

The principal objective of the Company is to provide run-off solutions for captives, insurance and reinsurance companies and other insurance-related companies requiring surplus relief, risk capacity and risk protection by assuming low volatility liabilities.

This is supported by the Company's governance objectives, to ensure an effective corporate governance structure and risk management framework are in place, meeting all statutory and regulatory requirements and international best standards. Further details on the Company's strategic and governance objectives are below:

Strategic Objectives	Governance enabling Strategic Objectives
Financial: Close profitable run-off transactions within our risk tolerances and underwriting guidelines.	<ol style="list-style-type: none"> 1) Protect the interests of shareholders and generate long-term value. 2) Establish an ERMF that can scale to accommodate an increase in growth and complexity.
Business Development: Establish a broad network of intermediaries and create innovation to the run-off industry	<ol style="list-style-type: none"> 1) Ensure intermediaries are reputable and known in the industry. 2) Ensure innovation to the industry does not generate additional risk. Board Committees will be involved in this process.
Operational: Develop best in class infrastructure, internal resources, and external resources.	<ol style="list-style-type: none"> 1) Focus on internal training and accountability as well as clearly defining responsibilities. 2) External resources should be reputable, and all relationships are in line with our outsourcing policy.
Information: Remain aware of trends in the insurance market, emerging markets that possess new risks, and new methods of conducting business.	<ol style="list-style-type: none"> 1) Establish a culture of transparency within the organization and ensure goals, principles and processes are understood. 2) Create open channels of communication to identify and report any abuses, conflicts of interest but also to identify areas for improvement. This will be in line with our Code of Conduct, Employee Handbook, and our Anti-Money Laundering Policies.

The key risk categories are summarized in the risk register, along with specific risks which the Company has established, including a risk description, evaluation, and mitigating factors. The key risk categories are summarized below:

- Financial
- Insurance
- Legal/Litigation
- Operational
- Reputational
- Strategic
- Governance
- Regulatory

In addition to the above, an outsourcing policy defining the key criteria for service providers has been implemented. The policy details the relevant key components of the Company's Enterprise Risk Management Framework and ensures that it:

- Contains clearly assigned overall risk management responsibilities;
- Is defined to be consistent with the strategic objectives of the Company;
- Operates across all the activities of the Company;
- is consistently applied to all major decision-taking processes of the Company.

2.6.3 Risk Policies

The Company has documented its risk appetite framework within the Risk Management Policy. The risk appetite framework will be updated as needed. In addition to these functional areas, the Company has documented policies to address the risk appetite of the operational functions of the Company.

As soon as the tolerance levels defined in the Risk Appetite framework are exceeded as a result of any event that increases the risk(s) the Company can be exposed to occurs, the Risk Management Function defines appropriate corrective measures to reduce the risk to within the limits acceptable to the Company.

Any corrective measures together with an implementation plan will be submitted to the Risk Committee for approval.

In addition to the risk appetite and policies, controls and monitoring tools have been created to ensure risks are managed appropriately. The risk register is used to document all risks that the business assumes it may take and assess the current risk profile.

We are also embedding risk awareness throughout the Company to ensure we take a proactive approach in educating employees. We encourage ongoing training and briefings for our employees and hold an annual training session. All employees are further required to read and sign:

- Code of Conduct
- Employee Handbook

Further all employees must be aware of all other company policies including AML, ATF, IT Policy, and Data Security.

2.6.4 Risk Management and Solvency Self-Assessment Systems Implementation

The Company has set up a Corporate Governance Framework based on the following principles:

- The Board of Directors is the focal point of the governance system and is ultimately accountable and responsible for the performance and conduct of the Company and, as such, must have at its disposal all required capabilities to achieve its duties. The Board has delegated its authority to various committees to assist with these duties.

- An embedded Compliance Function reporting to the Risk Committee aims to ensure the continuous compliance of the Company with all legal, regulatory, and administrative requirements.
- An appropriate segregation of duties in order to enable the various risk management, internal audit, actuarial and compliance functions to perform independent risk and business control, mitigation, monitoring, and reporting tasks. These functions are carried out by the board committees in conjunction with management oversight of outsourced service providers.
- A meaningful and practical approach in documenting policies and strategies to formalize all processes and ensure efficiency, fit and proper and best-in-class criteria.
- Structured reporting processes to enable the appropriate escalation of risk issues to the Board of Directors in order to ensure a clear and comprehensive flow of information, which allows the Board to perform its duties efficiently, prudently and in line with the company's strategic objectives.

Fleming Re has chosen the “three lines of defense” governance model, which leads to the following general governance framework throughout the Company.

1 st Line of Defense	2 nd Line of Defense	3 rd Line of Defense
Risk and control embedded in the business	The Oversight Function	Provides independent assurance
<p>Primary accountability within the context of the management of day-to-day operations. The first line of defense ensures that operations are carried out correctly and that risk exposures are managed, controlled, and reported in accordance with the risk appetite and risk policies set out by the board.</p> <p>The 1st line of defense is Management, comprised of various designated Risk Owners.</p>	<p>The 2nd line represents functions defining, developing, implementing, and maintaining risk frameworks, policies, and procedures independent of operations. It defines the business guidelines and oversees the operations.</p> <p>It monitors and ensures that operations, policies, and strategies are adequately aligned.</p> <p>The 2nd line of defense includes ERM and Compliance</p>	<p>The 3rd line challenges the design and effectiveness of risk management, compliance, control, and governance processes.</p> <p>In order to achieve the necessary independence and objectivity, Internal Audit is an independent function that reports directly to the Audit Committee.</p> <p>The 3rd line of defense includes internal and external audit.</p>

2.6.5 Relationship between Solvency Self-Assessment, Solvency Needs & Capital, and Risk Management

The Company will follow an internal process to assess the adequacy of its risk management and current and prospective solvency positions under normal and severe stress scenarios. This solvency self-assessment will require analyzing all reasonably foreseeable and relevant material risks (i.e., reserving, underwriting, credit, market, operational, liquidity risks, etc.) that could have an impact on the Company's ability to meet its policyholder obligations. Senior Management will review this actuarial assessment of their current and future risks which will inform their own judgment about risk management and the adequacy of their capital position. This enterprise-wide valuation is not a one-off exercise; it is a continuous evolving process and will form a key component of the Company's risk management framework (RMF).

2.6.6 Solvency Self-Assessment Approval Process

The Chief Actuarial Officer will conduct periodic risk analytic reviews to measure and manage the risk capital needs for the Company. An annual internal actuarial risk assessment report will be prepared for and vetted by Senior Management and presented to the Board for approval and subsequently distributed to relevant 3rd party reviewers (i.e., auditors, rating agencies, regulators, and investors).

2.7 Internal Controls

2.7.1 Internal Control System

The Board and Senior Executives review and assess the effectiveness of the internal reporting and operating controls. Any material deficiencies are documented, and resolution measures are implemented promptly. The Board and Senior Management have developed policies and procedures requiring direct reporting of internal control weaknesses to them.

It is the responsibility of the company's senior officers, including our Chief Executive Officer, to maintain reliable and effective internal controls. This is achieved by continuously assessing their quality.

2.7.2 Compliance Function

In May 2023, the Company hired a dedicated Compliance Officer with over 15 years of experience in Financial Crime Compliance (including Sanctions adherence, Fraud mitigation and Anti-Money Laundering controls) and Regulatory Compliance (including Anti-Bribery and Corruption controls and Regulatory enforcement and reporting). The Compliance function has worked to integrate itself into all aspects of the company's internal control processes, including corporate governance, policy drafting and business continuity. Compliance has also engaged with Internal Audit to ensure an appropriate oversight of this process. Compliance actively supports the ERM process. The Compliance function has as one of its primary functions the responsibility to monitor regulatory changes in the relevant jurisdictions and ensuring compliance with applicable laws. This includes ensuring that regulatory reporting and public disclosure requirements are adhered to, thus avoiding any potential exposure to legal penalties, financial forfeiture

or material loss which might be caused by a lack of compliance.

Compliance risk is mitigated by the following:

- The Board oversees that there are review mechanisms regarding the Company's compliance with all relevant laws, regulations, codes of conduct, industry standards and guidance notes.
- The Company's dedicated Compliance Officer and Senior Management who each have over 20 or more years of experience – are familiar with and monitor developments in local laws and regulations.
- Work with third party service providers such as its external auditors and tax advisors – EY Bermuda; Bermuda counsel – Appleby; U.S. counsel – Sidley Austin, Virtual Chief Information Security Officer – Cyber Chain Alliance and Davies as our Insurance Manager who support and advise us when and if needed.
- The Company participates in industry peer groups and organizations which discuss and consider compliance and regulatory issues.
- Management conducts periodic informational meetings with the Bermuda Monetary Authority to ensure they are informed of developments affecting the company.

The compliance function reports to and is subject to oversight by the Risk Committee and Audit Committee. Employees are educated that they must comply with all laws and regulations as laid out in our Code of Conduct and Employee Handbook. We seek to continually improve the process by which risks facing the company are identified, evaluated, and mitigated. This results in the continual refinement of the organization's operational practices.

2.8 Internal Audit

The Company implemented its internal audit function during 2021 and continues to build upon that infrastructure. The Company uses Baker Tilly to perform its internal audit testing.

2.9 Actuarial Function

The Company's actuarial function is responsible for setting, monitoring, and adjusting technical provisions both premium and loss and loss expenses best estimates, and their corresponding risk margin.

The Company's Chief Actuary is Mr. Louis Gariépy.

The Company's Loss Reserve Specialist is Karl Goring of Milliman, Inc.

The Company has established an effective actuarial function based on the nature, scale, complexity, and profile of risks to which it is exposed.

2.10 Enterprise Risk Management Function

In July 2023, the Company hired a dedicated Chief Risk Officer with over thirty years of experience in risk management, actuarial (reserving) and underwriting. The ERM Framework follows two guiding principles: “pragmatic approach to problem solving” and “ERM embedded in the company’s culture.” ERM has implemented a Risk Working Group (“RWG”), comprised of several senior executives of the Company. The RWG meets monthly to discuss and advance relevant ERM matters.

2.11 Outsourcing

The Company has appointed the following service providers:

- Davies Captive Management Limited (“Davies”) - Insurance Manager, and Segregated Account Representative
- Karl Goring of Milliman, Inc – Loss Reserve Specialist
- Ernst & Young - Independent External Auditor
- Baker Tilly – Independent Internal Auditor
- Conyers Corporate Services Limited - Company Secretary
- Appleby (Bermuda) Limited – Legal Advisors
- Conning – Investment Managers
- New England Asset Management – Investment Managers
- Soteria – IT service providers
- Cyber Chain Alliance – Virtual Chief Information Security Officer (vCISO)

2.12 Other Material Information

No other material information to report.

3. Risk Profile

3.1 Material Risk

Fleming Re’s principal risk areas that make up our ERMF are Financial, Insurance, Legal/Litigation, Operational, Reputational, Governance, Regulatory and Strategic. These risks are identified in section 2.6.2 and discussed below:

FINANCIAL RISK; includes Tax, Underwriting, Investment, Liquidity & Concentration Risk, Credit Risk, and Market Risk

Investment, Liquidity & Concentration Risk

A significant amount of the Company’s investments will be held to support transactions that require over-collateralization. These will be managed by an external investment manager and will have conservative guidelines associated with them and may be more restrictive than the optimal portfolio outlined below.

To accomplish the organization’s investment objectives for asset-liability matching, based on its time horizon, risk tolerances, performance expectations, and asset class preferences, an optimal portfolio was identified by the Investment Committee. This comprises diverse portfolios of high-quality, investment

grade or higher debt instruments (avoiding high concentration to any large exposures) that are sufficiently marketable for sale in order to have satisfactory liquidity to pay claims and commutations and pursue acquisitions consistent with the Company's business objectives.

The Investment Manager is authorized to utilize portfolios within certain strategic asset allocations as approved by the Investment Executive Committee, from time to time.

The Company's manages its credit risk by leveraging the investment capabilities of its portfolio managers: Conning Inc and New England Asset Management. The investment managers' asset allocations are set within the investment policy, investing in investments of high credit quality and appropriate diversification.

To mitigate any counter-party credit risk, the Company only transacts with insurers and reinsurers rated A- and above.

The Company aims to match the currency and duration of assets to liabilities unless there is a particular strategic reason to not do so, such as where the reporting currency differs from the currencies of both the assets and liabilities, unless doing so increases the overall risk of the transaction. In those circumstances management would document the exception or rationale.

INSURANCE RISK; includes both Underwriting Risk and Reserving Risk

Our underwriting philosophy is based on Integrity, Transparency and Efficiency. Our underwriting focus will be on executing profitable transactions versus premium growth. The Company will be opportunistic and undertake transactions with appropriate risk/return profiles with an overall focus on risk management. This will be achieved by employing experts who understand the liabilities, various structures and can assess the risk appropriately. In addition, we will develop and maintain strong industry relationships to ensure sufficient deal flow and allow the Company to target appropriate transactions.

The Company's reserve risks stems either from an underestimation of the absolute level of claims, or an inability to foresee trends in claims settlements emanating from one or more particular classes of risks. The Company will always look to reach the breakeven level on loss distribution. To satisfy this point on each transaction, the Company generally looks for the percentile confidence level of the reserve distribution to be between the 80th - 85th percentile, in order to complete the transaction.

LEGAL / LITIGATION RISK

Legal experts review all transactions to mitigate the risks for any potential litigation. The Company looks to avoid litigation on claims unless there is a thorough understanding of the underlying claim and the circumstances surrounding this, and the Company can get comfortable with the parameters of the claim and its own legal position in this regard.

OPERATIONAL RISK

This is the risk of loss from inappropriate or failed internal processes, personnel, and systems. There are many sources of operational risk including, but not limited to; processes and controls, staff, and human capital management; regulatory and governance compliance; cyber threats, business continuity and outsourcing. These are typically not quantifiable nor subject to a risk budget and are mitigated and managed through a variety of risk management policies and operating guidelines which prescribe processes to identify, assess, monitor, and control these risks on a day-to-day basis.

GOVERNANCE

This risk relates to our internal control structure (policies, procedures, and company records) and considers the discipline applied to the processes which we use to govern corporate activities. Liaison with the Company Secretary factors highly in the management of this risk class.

3.2 Mitigation of Risks

Fleming Re encourages a disciplined risk culture by valuing integrity and setting high ethical standards, clear lines of responsibility and accountability, segregation of duties and implementation of robust control systems. Since the discipline of risk management includes not only the risk management functions but all areas of the Company, it is important to foster a strong and embedded risk culture within Fleming Re. As part of a sound risk culture at the Company, all employees need to be aware of the risks they face when performing their functions. This awareness implies an openness to regularly monitor and, if necessary, challenge existing concepts, procedures, and rules. Company wide communications, training sessions, and further intra-company social activities are designed and offered to increase risk awareness and to educate staff in risk identification and mitigation techniques.

Fleming Re's risk culture includes:

- The Code of Conduct, which outlines the company's expectation that all employees will observe the highest standards of integrity and adherence to Fleming Re's Risk appetite.
- The Board of Directors, who are tasked with ensuring adherence with the parameters set out by the Code of Conduct.
- The various Board Committees, which allow for more in-depth analysis of the risks faced by the key functional areas of the company.
- The Enterprise Risk Management (ERM) Framework, which details the various aspects of our approach to managing the risks faced by Fleming Re

3.3 Material Risk Concentrations

Underwriting guidelines clearly reflect the level and type of risk that Fleming Re is willing to take. Risk limits are overseen by the Board.

3.4 Investment of assets in Accordance with the Prudent Person Principles

Fleming Re's investments are managed by outsourced asset managers in accordance with the Investment Guidelines. Exposures are controlled by setting investment limits in line with the Company's risk appetite. The Investment guidelines are approved by the Board.

The assets are invested to maximize return within the Board's approved Risk appetite and requirements of the Prudent Person Principle. Investments are held at fair value, with changes in fair value recorded through the profit and loss account.

Investment goals that align with the Prudent Person Principle are:

- Maintain ability to meet liability payoff obligations and operating expenses as they become due.
- Preserve invested capital.
- Investments should adhere to regulatory frameworks and agreed investment guidelines.
- Earn attractive risk adjusted returns.

Fleming Re only assumes investment risks that it can properly identify, measure, respond to, monitor, control, and report on, while considering its capital adequacy and liquidity requirements. All investment guidelines have been approved by Fleming Re's Board and any applicable counterparties. These approvals are documented for each transaction.

Investment guidelines are drafted to be aligned to the pre-set risk tolerance and exposures limits and must be approved by the Investment Committee of Fleming Re's Board.

Subject to Investment Committee approval, third-party investment managers may be hired and are subject to strict guidelines specified in their investment management agreement. Third-party managers are also used to augment Fleming Re's internal investment monitoring and risk management systems.

3.5 Stress and Scenario Testing

Given the nature of run-off liabilities, the overall book will reduce in size assuming expected performance and payout patterns. As such, solvency requirements will reduce over time unless impacted by deterioration. To assess the impact of potential deterioration, Fleming Re performs stress testing on a regular basis. The stress testing is focused on the investment portfolio and reserving process. Based on the procedures performed, the Board and Management consider the company to be appropriately capitalized with adequate liquidity to meet its liabilities and that risks to which the company are exposed continue to be managed within our appetite.

3.5.1 Assumed Risk

Fleming Re is a dedicated run-off solution provider. Consequently, the Company will not retain any material Underwriting Risk and, by definition, will only assume and retain risk exposure that derives from loss payout variability (“Reserve Risk”).

As discussed above in the Reserve Risk section, Fleming Re has developed a proprietary internal actuarial model that provides a comprehensive surveillance structure that yields both force rankings of each deal separately and an aggregate risk index for the entire portfolio at any given evaluation date.

3.5.2 Operational Risk

Operational risk is the risk of loss arising from inadequate or failed internal processes, people, and systems or from external events. Given the stage of growth Fleming Re is currently experiencing, and the stance of the company as a “remote first” firm (over half of our employees work remotely) Cyber Risk has been identified as a significant operational risk facing the company. Cyber risk is mitigated by extensive analysis of our IT infrastructure and a significant investment in our IT Security Framework and Business Continuity Policies, Plans, and testing. Outsourcing Risk represents another significant risk area and has its own bespoke risk controls. As to regulatory and compliance risk, Fleming Re has in place a governance structure, a code of conduct and related compliance policies and the Company is committed to its stated underwriting objectives of Integrity, Transparency and Efficiency. Additionally, the operational risk program has a close connection to and oversight by the board of directors. In the future, Fleming Re will continue to review and refine its operational risk program to account for continued growth.

4. Solvency Valuation

4.1 Valuation Bases and Assumptions

4.1.1. Valuation of Assets

The Company has used the valuation principles outlined by Bermuda Monetary Authority's "Guidance Note for Statutory Reporting Regime" for the reporting period's statutory filing. The economic valuation principles outlined in this document are to measure assets and liabilities on a fair value basis (which is the value that would be received upon the sale of an asset or paid to transfer a liability in an orderly transaction between open market participants at the measurement date).

The fair value principles used for the assets are as follows:

Cash and Cash Equivalents – Cash and cash equivalents include deposits and short-term highly liquid investments that are readily convertible to known amounts of cash, and which are subject to an insignificant risk of change in value, and which have maturity dates of less than three months. The valuation basis for the Economic Balance Sheet is consistent with the US GAAP financial statements.

Quoted Investments – Quoted investments primarily consist of highly rated US Treasury, US Agency, and Mortgage-Backed securities. All quoted investments are held at fair value based on quoted prices in active markets that are readily and regularly available. The valuation basis for the Economic Balance Sheet is consistent with the US GAAP financial statements.

Funds Withheld - Funds held by ceding reinsurers are recorded at fair value. Funds held by cedants are a requirement of certain reinsurance contracts. These amounts are generally provided as cash and considered to represent fair value. Determination of fair value for funds held by cedants is after consideration of impairment of any amount's receivable. Funds Withheld has a stated crediting rate and does not have any underlying investment risks.

Deferred Tax Asset - Deferred tax balances are recognized in relation to all assets and liabilities that are recognized for solvency or tax purposes in conformity with US GAAP with a positive value only recognized where it is probable that future taxable profits will lead to the realization of the asset.

4.1.2. Technical Provisions and Best Estimate

Insurance technical provisions are valued based on the best estimate cash flows, adjusted to reflect the time value of money using a risk-free discount rate term structure with an appropriate illiquidity adjustment. In addition, there is a risk margin to reflect the uncertainty contained inherently contained in the underlying cash flows which is calculated using the cost of capital approach and a risk-free discount rate term structure. The discount rate term structures are prescribed by the Bermuda Monetary Authority for each reporting period.

The Best Estimate provision for loss and loss expenses is based on US Generally Accepted Accounting Principles and adjusted for: 1) Prudence Margins, 2) Discounting, 3) Events not in data ("ENID") and 4) ULAE.

The best estimate for the premium provision is calculated by using the unearned premium provision on a US GAAP basis and applying expected future loss ratios, expense ratios and appropriate claims payout patterns to derive cash flows. The premium provision is the discounted best estimate of all future cash flows relating to future exposure arising from policies that the (re)insurer is obligated to at the valuation date. Hence the premium provision is calculated as the expected present value of future claims from future exposure, plus future expenses incurred to settle these claims, less future premium receivable in relation to future exposure.

At December 31, 2024, the total Technical Provisions amounted to \$60,792,000, comprising the following;

Best estimate loss and loss expense provisions	\$55,522,000
Risk margin	\$5,270,000

4.1.3 Reinsurance Recoverables from Reinsurance Contracts

There are currently no reinsurance recoverables.

4.1.4 Valuation Other Liabilities

The Company's liabilities follow the valuations principles outlined by Bermuda Monetary Authority's "Guidance Note for Statutory Reporting Regime" which values liabilities at a fair value basis.

Valuation bases of other liabilities are based on a US GAAP basis as other liabilities are short term in nature (less than one year) and therefore no discounting is required.

Accounts payable - These liabilities are not subject to valuation adjustment between US GAAP and Economic Balance Sheet. With these liabilities largely expected to be settled within one year, any fair value adjustment is not material.

4.1.5 Any Other Material Information

No additional material information to report.

5. Capital Management

5.1 Overview

The 2024 capital structure supported operations and satisfied regulatory requirements.

5.2 Eligible Capital

5.2.1. Capital Management Policy and Process for Capital Needs, How Capital is Managed and Material Changes During the Reporting Period

The Company's main capital management objective is to maintain a strong capital base to support the business and meet regulatory capital requirements.

Given the over-collateralized nature of the business and strict investment guidelines associated with that collateral, the Company's assets are very liquid. The Company has significant sources of capital that are able to meet the needs of the upcoming year.

5.2.2. Eligible Capital Categorized by Tiers in Accordance with the Eligible Capital Rules Used to Meet ECR and MSM Requirements of the Insurance Act:

As at December 31, 2024, Fleming Re's Eligible Capital was categorized as follows:

	2024
Tier 1	\$35,068,000
Tier 2	\$-
Total	\$35,068,000

5.2.3. Confirmation of Eligible Capital That is Subject to Transitional Arrangements

The Company does not have eligible capital that is subject to transitional arrangements.

5.2.4. Identification of Any Factors Affecting Encumbrances on the Availability and Transferability of Capital to Meet the ECR

The Company does not have any factors affecting encumbrances on the availability and transferability of capital to meet the ECR.

5.2.5. Identification of Ancillary Capital Instruments Approved by the Authority

The Company does not have any ancillary capital.

5.2.6. Identification of Differences in Shareholder's Equity as Stated in the Financial Statements Versus the Available Capital and Surplus

The Company does not have any difference in shareholder equity.

5.3 Regulatory Capital Requirements

5.3.1 Economic Capital requirement and Minimum Margin of Solvency

As at December 31, 2024, the regulatory capital requirements for ECR and MSM were:

	2024
ECR	\$20,529,000
MSM	\$10,112,000

5.3.2. Identification of Any Non-Compliance with the MSM and the ECR

The Company was compliant with the MSM and ECR requirement at the end of the reporting period.

5.3.3. A Description of the Amount and Circumstances Surrounding the Non-Compliance, The Remedial Measure and Their Effectiveness

Not applicable. The Company was compliant.

5.3.4. Where the Non-Compliance is not Resolved, a Description of the Amount of the Non-Compliance

Not applicable. The Company was compliant.

5.5 Approved Internal Capital Model

The Company is developing an internal capital model; however, we are not seeking BMA approval for this model at this time.

6. Subsequent Events

Nil



DECLARATION

To the best of their knowledge and belief, the financial condition report fairly represents the financial condition of Fleming Reinsurance Ltd., in all material respects as at December 31, 2024.

On Behalf of

Fleming Reinsurance Ltd.

Eric Haller

Eric Haller
CEO

Signature: 

Mike Garceau

Mike Garceau
Chief Financial and Operations Officer

Signature: 
Mike Garceau (May 30, 2025 12:43 EDT)